



Fundamentals *of* Global Employee & Labor Relations

*Arming CHROs and Senior Executives for Dealing with
Global Populations*

Virtual Course

(All times are in Eastern Time)

DAY ONE: Introduction and Context

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| <i>10:00 a.m. – 10:10 a.m.</i> | Welcome, Introductions and Course Overview |
| <i>10:10 a.m. – 10:30 a.m.</i> | International Employee & Labor Relations – What Is It? |
| <i>10:30 a.m. – 11:00 a.m.</i> | How Did We Get Here? Historical Context Through Globalization |
| <i>11:00 a.m. – 11:30 a.m.</i> | Response to Globalization, Global Enforcement Mechanisms, and Global Enforcers |
| <i>11:30 a.m. – 11:45 a.m.</i> | Break |
| <i>11:45 a.m. – 12:05 p.m.</i> | Framework for Analysis: The Three Rs - Representation, Regulation & Reality |
| <i>12:05 p.m. – 12:20 p.m.</i> | Labor's Response |

12:20 p.m. – 12:40 p.m. **Comparative Employee Relations: USA v. Europe v. China**

12:40 p.m. – 1:00 p.m. **Case Study**

DAY TWO: Regional Roundup

10:00 a.m. – 10:10 a.m. **Review of Day One: Quiz**

10:10 a.m. – 10:35 a.m. **USA and Canada**

10:35 a.m. – 11:00 a.m. **Europe**

11:00 a.m. – 11:35 a.m. **Asia-Pacific**

11:35 a.m. – 11:50 a.m. **Break**

11:50 a.m. – 12:15 p.m. **Mexico and Latin America**

12:15 p.m. – 12:25 p.m. **Middle East, Africa**

12:25 p.m. – 1:00 p.m. **Case Study**

DAY THREE: Emerging Issues

- 10:00 a.m. – 10:10 a.m.* **Review of Day Two: Quiz**
- 10:10 a.m. – 11:15 a.m.* **Global Threads and Trends – Growing Worker Activism**
- 11:15 a.m. – 11:30 a.m.* **Break**
- 11:30 a.m. – 12:25 p.m.* **Emerging Labor Issues on a Global Scale**
- 12:25 p.m. – 1:00 p.m.* **Case Study**