



# Fundamentals *of* Global Employee & Labor Relations

*Arming CHROs and Senior Executives for Dealing with  
Global Populations*

June 28–30, 2022 | Virtual Course  
*(All times are in Eastern Time)*

## DAY ONE: Introduction and Context

June 28

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|-------------------------|--------------------------------------------------------------------------------|
| 10:00 a.m. – 10:10 a.m. | Welcome, Introductions and Course Overview                                     |
| 10:10 a.m. – 10:30 a.m. | International Employee & Labor Relations – What Is It?                         |
| 10:30 a.m. – 11:00 a.m. | How Did We Get Here? Historical Context Through Globalization                  |
| 11:00 a.m. – 11:30 a.m. | Response to Globalization, Global Enforcement Mechanisms, and Global Enforcers |
| 11:30 a.m. – 11:45 a.m. | Break                                                                          |
| 11:45 a.m. – 12:05 p.m. | Framework for Analysis: The Three Rs - Representation, Regulation & Reality    |
| 12:05 p.m. – 12:20 p.m. | Labor's Response                                                               |

12:20 p.m. – 12:40 p.m. **Comparative Employee Relations: USA v. Europe v. China**

12:40 p.m. – 1:00 p.m. **Case Study**

## **DAY TWO: Regional Roundup**

*June 29*

10:00 a.m. – 10:10 a.m. **Review of Day One: Quiz**

10:10 a.m. – 10:35 a.m. **USA and Canada**

10:35 a.m. – 11:00 a.m. **Europe**

11:00 a.m. – 11:35 a.m. **Asia-Pacific**

11:35 a.m. – 11:50 a.m. **Break**

11:50 a.m. – 12:15 p.m. **Mexico and Latin America**

12:15 p.m. – 12:25 p.m. **Middle East, Africa**

12:25 p.m. – 1:00 p.m. **Case Study**

- 10:00 a.m. – 10:10 a.m.*      **Review of Day Two: Quiz**
- 10:10 a.m. – 11:15 a.m.*      **Global Threads and Trends – Growing Worker Activism**
- 11:15 a.m. – 11:30 a.m.*      **Break**
- 11:30 a.m. – 12:25 p.m.*      **Emerging Labor Issues on a Global Scale**
- 12:25 p.m. – 1:00 p.m.*      **Case Study**