HRPA HR POLICY ASSOCIATION®

HR Policy Association is the premier global organization for Chief Human Resource Officers and their teams. We empower our members to grow and excel in their roles, providing a lifeline of information and targeted support. HR Policy provides comprehensive resources for Chief Human Resource Officers and their teams including peer networking opportunities, best practice guidance, expert public policy advocacy, and much more.

NETWORKING AND EVENTS

The CHRO Network

HR Policy Association member CHROs have exclusive access to special CHRO-only events.

CHRO Impact: We offer small group CHRO-only seminars on critical and nuanced topics led by renowned experts and experienced CHROs.

CHRO Dinner Network program: CHRO members are invited to attend our periodic local networking dinners with peers.

The CHRO Summit and Washington Policy Conference

Over 200 CHROs and HR Executives attend each of HR Policy's marquee annual conferences to network and learn about the latest HR practice and public policy developments.

CHRO Summit: March*

Washington Policy Conference: September* * Timing may vary during COVID

Events and Webinars

Members have exclusive access to online programs and webinars.

Online Communities

HR Policy Online is an online community exclusively for HR Policy Members to connect with peers to find real-time guidance on best practices and developing trends.

INFORMATION & NEWSLETTERS

Website, Newsletter and More Our website, <u>hrpolicy.org</u>, provides timely updates and expert analysis of the most important HR public policy and practice developments.

News for CHROs newsletter: Our professional staff curates the most important policy and practice developments which are emailed to members weekly on Fridays.

Premium Membership Offerings

HR Policy offers two premium memberships that provide valuable insight, expertise, and best practice guidance.

Center On Executive Compensation: Deep and independent expertise equips executive compensation teams and delivers effective policy advocacy on members' behalf.

HR Policy Global: Resources, expertise, and extensive coverage of HR policy and practice in regions outside of US.

Committees and Councils

HR Policy offers several subject-matter groups for members and their teams to participate in and guide the Association:

Future Workplace Policy Council American Health Policy Institute Council on Inclusion & Diversity Evolving Workplace Project

ADVOCACY

The CHRO Voice in Washington

HR Policy has an excellent reputation as an issue expert in Washington, D.C. among policymakers on Capitol Hill and in federal agencies. HR Policy brings together the collective voice of its membership to provide substantive input, which means proposals from HRPA to policymakers carry particular weight.

Washington Representatives Program

Dedicated to providing support to government relations professionals on critical public policy issues, this program helps coordinate and maximize the effectiveness of member company representation on the Hill and in the agencies.

"To me there is no competition. HRPA is the source and voice of what is happening legislatively and how to stay informed, be competent in my role as a result leading HR for my company and stay ahead of trends and having a group of peers with whom to convene." – Christy Pambianchi, Executive VP &

Chief People Officer, Intel Corporation

BECOMING A MEMBER For a single annual fee, you and your entire company can access and benefit from membership in the Association. If you would like to learn more about becoming a member of the Association, please contact Christen Supplee at **202-315-5576**, or you can email at **csupplee@hrpolicy.org**.