

HRPA'S EMPLOYMENT & LABOR GROUP PRESENTS ITS ANNUAL CONFERENCE

Navigating Workplace Challenges in a New Era of Uncertainty

In-Person Conference | Washington, DC

June 26, 2025

All Times are Eastern Time

8:00 a.m. – 8:30 a.m.

Registration & Continental Breakfast

8:30 a.m. – 8:40 a.m.

Introduction & Welcome

8:40 a.m. – 9:30 a.m.

The Future of the Labor & Employee Relations Function

Get an inside look at how one leading company is reimagining labor and employee relations for a rapidly changing workplace. In this candid conversation, a CHRO joins members of their labor and employee relations teams to discuss how they're navigating evolving workforce dynamics, rising expectations, and the shifting role of the function itself. Walk away with real-world insights and a clearer picture of what's next.

9:30 a.m. – 10:00 a.m.

A View from Inside the Trump Administration

Senior administration officials share what's ahead for President Trump's workplace policy agenda—from enforcement priorities to regulatory shifts that could impact your workplace—and how employers can engage constructively in shaping the path forward.

10:00 a.m. – 10:15 a.m.

Morning Break

10:15 a.m. – 11:15 a.m.

Successfully Navigating the New DEI Environment

With government scrutiny on the rise, legal experts and former EEOC and OFCCP officials break down the risks and realities facing company DEI efforts—and offer guidance on how to move DEI goals forward while staying compliant and out of the crosshairs.



David S. Fortney

Co-Founder
Fortney & Scott



Daniel V. Yager *Moderator*

Senior Advisor, CEO Emeritus
HR Policy Association

11:15 a.m. – 12:00 p.m.

On the Hill: Congressional Priorities and Workplace Implications

Congressional staffers weigh in on the key workplace legislative priorities shaping the coming year—and what they mean for your HR strategy. Get ahead of the curve with insider insights into upcoming policy shifts and learn how to prepare for the impact on your workforce.



Kevin O'Keefe

Professional Staff Member, Committee on Education &
Workforce, U.S House of Representatives



Chatrane Birbal *Moderator*

Vice President, Public Policy and Government Relations
HR Policy Association

12:00 p.m. – 1:00 p.m.

Lunch

Thank you to our 2025 conference sponsors:

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1:00 p.m. – 2:00 p.m.

The Future of Labor Policy: Frameworks for Successful Modern Labor Relations

With federal labor law decades overdue for reform and the NLRB in constant flux, what's next for labor policy? Join legal and policy experts from both organized labor and management for a dynamic conversation on the future of modern labor relations—and the frameworks that will guide your company to success in this evolving landscape.



Roger King *Moderator*
Senior Labor & Employment Counsel
HR Policy Association

2:00 p.m. – 2:45 p.m.

Conquering the State Patchwork: Successful Strategies for Navigating the State Law Labyrinth

With the growing patchwork of state laws, staying compliant is more complex than ever. Gain insights from legal experts and seasoned practitioners on the best strategies to navigate pay transparency, paid leave, labor, AI, restrictive covenants, and more. Master this evolving landscape to ensure your company stays ahead of the curve.



Gregory Hoff *Moderator*
Assistant General Counsel, Director, Labor & Employment Policy
HR Policy Association

2:45 p.m. – 3:00 p.m.

Break

3:00 p.m. – 4:00 p.m.

The Global Convergence of Workplace Policy Issues

As legal frameworks on DEI, AI, data privacy, and more continue to evolve worldwide, global employers face increasing complexity in managing compliance. Join global legal experts and practitioners for insights on how to craft cohesive HR, employee, and labor relations strategies that work across borders—and help your company navigate the global policy landscape with confidence.



Carolyn Fisher *Moderator*
Former VP, Global Labor Relations, Pepsi
Lead Instructor, Labor & Employee Relations Programs
HR Policy Association