

# Asia Pacific Members Summit

## May 20-21, Singapore



### Welcome & Asia Pacific Overview for 2025

**Michelle Swinden**, *Asia Pacific Director*, HR Policy Global



### Opening Address

**Barbara Runyon**, *SVP and CHRO*, Gentherm

## Significant Global Events Shaping the World of Work

HR Policy Global Panel



**Wenchao Dong**  
*Senior Director and Leader*  
HR Policy Global



**Henry Eickelberg**  
*Chief Operating Officer*  
HR Policy Association



**Alan Wild**  
*Senior Advisor*  
HR Policy Global



### Asia Pacific Economic Update 2025

**Konstantin Matthies**, *Vice President - Growth and Engagement*,  
Mastercard Economics Institute



### Labour management and unionization trends in India

**Dr. Augustus Azariah**, *Regional HR Director - Asia Pacific*,  
*Middle East, Africa*, Kyndryl  
*Chairman for South India*, HR Committee for ASSOCHAM

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### Case Study - Integrating technology and AI tools in managing grievances and complex ER cases

**Kylie Nicolson**, *Employee Concerns Leader - Asia Pacific and Japan, IBM Corporation*



### Managing workplace harassment claims in Korea during mutual separation discussions

**Marina Moon**, *Attorney, Kim & Chang*



### Case Study - Delivering a sustainable ER/LR strategy in Asia Pacific; design, challenges, and management skilling

**Srijit Vijayan**, *Senior Director and People Lead - South East Asia, Mondelez Supply Chain*



### From Process to Purpose: AI's role in driving HR impact

**Manisha Mehta**, *Regional Industry Leader - Asia Pacific, Mercer*



### The HR impact of Trump's trade and tariff program on Global companies

**Alan Wild**, *Senior Advisor, HR Policy Global*

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### Update on Key Labour Law reforms in Australia



**Adam D. Salter**  
*Partner-in-Charge*  
*Perth, Australia Office*  
Jones Day



**Tristan Seymour**  
*Associate*  
*Perth, Australia Office*  
Jones Day



### Update on Key Labour Law reforms in Singapore and Indonesia

**Elizabeth Cole**, *Of Counsel - Singapore Office*, Jones Day

### Addressing Challenges of Performance Management Across Asia Pacific countries

#### Gen X, Gen Y and 'Aptivism'

Developing a Risk-Based ER/LR Global Strategy



**Wenchao Dong**  
*Senior Director and Leader*  
HR Policy Global



**Michelle Swinden**  
*Asia Pacific Director*  
HR Policy Global



**Alan Wild**  
*Senior Advisor*  
HR Policy Global