



MAY 16, 2024 | SINGAPORE | 8:30 AM – 3:30 PM

GLOBAL EMPLOYEE AND LABOR RELATIONS ESSENTIALS

MANAGING GLOBAL EMPLOYEE RELATIONS SUCCESSFULLY, FROM THE TOP-DOWN AND BOTTOM-UP

This intensely practical one-day program uses cases, stories, examples, and experience as a basis for understanding how today's world of employee relations works, and how to succeed.

SESSION ONE

- ❖ Background and introduction: what is a global employee strategy and converging global issues.
- ❖ Key concepts in understanding and managing employee relations across borders.
- ❖ 3R that decides our work: Regulation, representation, and reality
- ❖ Environmental analysis: Power, rights, and control; Maturity; Culture; Internal and external risk.
- ❖ The 5 Universal Principles of successful employee relations management
- ❖ Decoding employee relations in the United States and Europe and what that means for me and my role.

LUNCH

SESSION TWO

- ❖ A Deeper-Dive into today's key issues with case study
- ❖ Corporate Campaigns
- ❖ Employee Relations through the lens of different Generations
- ❖ The emergence of collective employee voice without unions and the influence of social networks.
- ❖ Looking around corners – using data and assessing risk.
- ❖ Developing a country risk map and predicting changing employee relations risk at the site level.
Working tools to take away.