

Bernard Adjei

Senior Accountant
CHRO Association

Kim Agner

Director, HR for our Housing and
Infrastructure Products Business
Westlake Corporation

Amy Alexy

Chief People Officer
Signature Aviation

Maureen Allen

Vice President
Signature Aviation

Lucien Alziari

Former Executive Vice President and Chief
Human Resources Officer | Senior Advisor
Prudential Financial, Inc.

Stuart Anderson

Executive Director, National Foundation for
American Policy | Senior Contributor,
Senior Contributor, Forbes
National Foundation for American Policy

Candace Anderson

Chief Human Resources Officer
The E.W. Scripps Company

Melissa Anderson

Chief Business Transformation Officer
Albemarle Corporation

David Axelrod

American Political Strategist and
Commentator Former Chief Strategist and
Senior Advisor, President Barack Obama
University of Chicago

Vidula Bal

VP Talent
Cargill, Incorporated

Kristy Banas

Chief Human Resources Officer; and
Corporate Marketing and Communications
WTW

Ken Barlotta

VP, Strategic Sales
Maven Clinic

Timothy Bartl

President and CEO
CHRO Association

Amanda Beck

Vice President, Public Affairs and Chief
Development Officer
CHRO Association

Thomas Beck

Senior Advisor, Workplace Policy Institute
Beck Consulting LLC

Spencer Bell

Manager, Public Policy & Government
Relations
CHRO Association

Karen Bennett

Executive Vice President and Chief People
Officer
Cox Enterprises, Inc.

Jennifer Berres

Senior Vice President and Chief Human
Resources Officer
HCA Healthcare, Inc.

Chatrane Birbal

Vice President, Public Policy and
Government Relations
CHRO Association

Brian Bohn

VP, Employer Sales
Guild

Samantha Borowsky

VP, Partner Solutions
Maven Clinic

Michelle Bottomley

Managing Director
Modern Growth Exchange LLC

Angela Bottomley

Consultant
Modern Growth Exchange LLC

Brian Boukalik

SVP and Chief Human Resources Officer
Flowserve Corporation

Naomi Bradley

Managing Director
Deloitte Consulting

Ty Breland

*Chief Human Resources Officer and
Executive Vice President, Global
Operations Services*
Marriott International, Inc.

Cara Brennan Allamano

*Co-Founder, PeopleTech Partners; Former
Chief People Officer, Lattice*
PeopleTech Partners

John Brockhaus

VP Total Rewards
Cargill, Incorporated

Sheri Bronstein

Chief People Officer
Bank of America Corporation

Frank Brown

SVP HR
CVS Health Corporation

Michael Brown

*Senior Vice President, Chief Human
Resources Officer*
Houston Methodist

Matt Bumgarner

*Senior Vice President Global Labor
Strategy & Risk Mitigation*
Tyson Foods, Inc.

Jacqui Canney

Chief People and AI Enablement Officer
ServiceNow, Inc.

Heidi Capozzi

*Executive Vice President and Chief People
Officer*
CVS Health Corporation

Cara Capretta

SVP, Chief Human Resources Officer
National Guardian Life Insurance
Company

Michele Carlin

Executive Vice President
CHRO Association and Center on
Executive Compensation

Gail Cecchetti Whaley

Principal, Global Labor Standards
Amazon.com, Inc.

Andy Challenger

Senior Vice President
Challenger, Gray and Christmas, Inc.

Jessica Cheng

*Associate Director of Membership
Engagement*
CHRO Association

Madie Cheruvu

GVP, Human Resources
Oracle Corporation

Bill Clark

Chief People Officer
National Vision, Inc.

Joseph Clay

VP HCM Transformation
Oracle Corporation

Kate Clifford

Chief Leadership and Human Resources Officer
Accenture

Kellyanne Conway

Former Assistant and Senior Counselor, President Donald J. Trump; Renowned Pollster, Fox News Contributor, and Bestselling Author
Fox News Channel

Christina Corrao

Senior Director, Employee Relations
Ally Financial Inc.

Georgeann Couchara

Chief Human Resources Officer
Danaher Corporation

Craig Cronheim

Senior Vice President, Chief Human Resources Officer
CarMax, Inc.

Nicole Daggs

Executive VP Human Resources & Corporate Services
NextEra Energy, Inc.

Lisa Davis

SVP, Chief Human Resources Officer
Insulet Corporation

Jim Davis

Head of Institutional Distribution
Goldman Sachs Ayco

Niall de Lacy

SVP, Human Resources
The Procter & Gamble Company

Andrea DeDominicis

VP, Recruiting and Candidate Experience
National Vision, Inc.

Lori DelGiudice

SVP of Human Resources
New Jersey Resources Corp

James DeLucia

Vice President
Goldman Sachs Ayco

Robert Dicks

Partner
PwC

Annmarie DiMasi

Senior Vice President, Client Solutions
EHE Health

Leigh Dobbs

Chief Human Resources Officer
Gypsum Management and Supply, Inc.

Wenchao Dong

Senior Director and Leader, HR Policy Global
CHRO Association

Eric Dozier

Executive Vice President and Chief People Officer
Eli Lilly and Company

Julie Duffy

EVP & CHRO
Textron Inc.

Dave Eberhardt

Partner
PwC

Tajah Eddy

Learning and Development Manager
CHRO Association

Henry D. Eickelberg

Chief Operating Officer
CHRO Association

Paula Erickson

*Executive Vice President, Chief Human
Resources Officer*
Constellation Brands, Inc.

Christopher Fabro

*Senior Vice President, Global Head of
Compensation, Benefits & Travel*
Bank of America Corporation

Stephanie Fehr

EVP, Chief People Officer
UnitedHealth Group Inc.

Marc Feigen

Chief Executive Officer
Feigen Advisors LLC

Carolyn Fisher

*Lead Instructor, Labor and Employee
Relations Programs*
CHRO Association

Richard Floersch

Senior Strategic Advisor
CHRO Association and Center on
Executive Compensation

Darrell Ford

*Executive Vice President, Chief Human
Resources Officer*
United Parcel Service, Inc.

Elliott Forsythe

VP, Human Resources
Saia, Inc.

Sarah Franklin

Chief Executive Officer
Lattice

Stephanie Franklin

*Senior Vice President and Chief Human
Resources Officer*
Vertex Pharmaceuticals Incorporated

Paul Fronstin

*Director, Health Research and Education
Program*
Employee Benefit Research Institute

Steve Fry

Senior Advisor
CHRO Association

Demetrios Georgacopoulos

Chief Human Resources Officer
Rockwell Automation, Inc.

Amy George

*Senior Vice President, Chief Human
Resources Officer*
Terex Corporation

Adele Gibson

*Senior Associate, Human Resources
Practice*
Spencer Stuart

Rachel Ginsburg

*Vice President, Labor and Employment
Counsel*
XPO, Inc.

Ashley Goldsmith

Chief People Officer
Workday, Inc.

Ryan Gorman

VP, Total Rewards
Genworth Financial, Inc.

Anita Graham

*Executive Vice President, Chief Human
Resources Officer*
LabCorp

Michelle Green

Vice President and Chief Human Resources Officer
Chevron Corporation

Michelle Gullo

Director, HR-Corporate Staffs
Corning Incorporated

Chuck Guzak

NA Office - Labor Relations, Samsung Electronics
Samsung Semiconductor Inc.

Melissa Hagerman

EVP and Chief Human Resources Officer
Genworth Financial, Inc.

Tristan Hall

Sr VP & Chief Human Resources Officer
OhioHealth

Nikki Hall

Chief People Officer
Alexander Mann Solutions Corporation

Nancy Hammer

Vice President, Communications
CHRO Association

Samantha Hammock

EVP, Chief Human Resources Officer
Verizon Communications Inc.

Nicky Hancock

Chief Growth Officer
Alexander Mann Solutions Corporation

Jacqueline Hanson

Chief People Officer
Tyson Foods, Inc.

Ivory Harris

Senior Vice President, Chief Human Resources Officer
AGCO Corporation

John Harrisingh

Head of Global Employee and Labor Relations
Johnson & Johnson

Kimberly Hauer

Executive Vice President and Chief Human Resource Officer
S.C. Johnson & Son, Inc.

Melanie Heitkamp

Corporate Vice President and Chief Human Resource Officer
Northrop Grumman Corporation

Sarah Henbest

Senior Director, HRBP
DoubleVerify

John Herrera

Assistant Director of Information Systems
CHRO Association

Timitra Hildebrand-Jones

Vice President, Culture
Albemarle Corporation

Greg Hoff

Assistant General Counsel, Director of Labor & Employment Law and Policy
CHRO Association

Adam Holton

Chief People Officer
GE Healthcare

Ani Huang

Senior EVP, CHRO Association
CEO, Center on Executive Compensation

Sandy Hughes

Vice President, Finance
CHRO Association

Edmond Hughes

Executive Vice President and CHRO
Huntington Ingalls Industries, Inc.

Kristi Hummel

Chief People Officer - Optum
UnitedHealth Group Inc.

Katy Hunter

VP, Human Resources
Genworth Financial, Inc.

Reem Janho

Principal
Deloitte Consulting

Michael Janninck

Vice President, Total Rewards & HRIS
Signature Aviation

James Jones

Senior Advisor, HR Policy Global
CHRO Association

Gowthumy Kalhan

VP, HR
Gypsum Management and Supply, Inc.

Jordana Kammerud

Chief Human Resources Officer
Corning Incorporated

Emaun Kashfipour

Assistant Director of Web and Multimedia
CHRO Association

Aimee Kennedy

Senior Vice President of Human Resources
Battelle Memorial Institute Inc

Megan Kiernan

VP, HR
NextEra Energy, Inc.

Roger King

Senior Labor and Employment Counsel
CHRO Association

Holly Kriendler

SVP and Chief Human Resources Officer
Oceaneering International, Inc.

Jay Kuhns

Vice President, Strategic Planning
People Results

Nickle LaMoreaux

Senior Vice President and Chief Human Resources Officer
IBM

Lora Lawler

Senior Vice President, Total Rewards and HR Technology
Hilton Worldwide Holdings Inc.

Fei Li

Director of Information Systems
CHRO Association

Bei Ling

Head of Human Resources
Wells Fargo & Company

Christina Lomax

VP of Talent Management, HR Ops and Technology
DoubleVerify

Stephanie Lundquist

Chief Human Resources Officer
Cargill, Incorporated

Cheryl Lytton-Smith

Head of HR, Investments
Genworth Financial, Inc.

Mairéad Magner

Senior Vice President and Chief Human Resources Officer
Trane Technologies

Jennifer Manchester

Chief Human Resources Officer
Fiserv

Barbara Marder

President and CEO
Employee Benefit Research Institute

Garrett Marqua

VP, HR Americas
Signature Aviation

Kirsten Marriner

*Executive Vice President, Chief People &
Corporate Affairs Officer*
The Clorox Company

Daniel Marsili

President
National Academy of Human Resources

Timothy Massa

EVP and Chief Associate Experience Officer
The Kroger Company

Karen Mattimore

*Senior Vice President and Chief Human
Resources Officer*
Honeywell International Inc.

Kathleen McCarthy

Chief Human Resources Officer
SAIC

Cameron McDonald

*Senior Vice President and Chief Human
Resources Officer*
Duke Energy Corporation

Tim McDonnell

VP, Employer Partnerships
Carver Edison

Colleen McHugh

*Vice President Enterprise Strategic
Accounts Client Development*
UnitedHealth Group Inc.

Michelle McManus

Partner
PwC

Kathleen McQuarrie

Vice President, Corporate Development
Goldman Sachs Ayco

Karen Miller

VP, Total Rewards
Inspire Brands

Sabine Moeller

MGX Growth Intelligence/Strategy Lead
Modern Growth Exchange LLC

Heathre Moler

Group Vice President, Human Resources
Danaher Corporation

Kimberly Moore-Wright

*Chief Teammate Officer and Head of
Enterprise Diversity*
Truist Financial Corporation

Marie Murphy

Creative Director
CHRO Association

Chris Murphy

Managing Director
Deloitte Consulting

Suzanne Newton

Sr. Director, Talent Development
Genworth Financial, Inc.

Anthony Norwood

*Executive Vice President and Chief Human
Resources Officer*
Saia, Inc.

Anthony Nyberg

*J. Henry Fellers Professor of Management;
Faculty Director, Center for Executive
Succession, Darla Moore School of Business*
University of South Carolina

Greg Oliver

VP HR Services & Solutions
Nisource Inc.

Jackie Ottoson

Executive Consultant
Navigate Forward

Christine Pambianchi

Chief Human Resources Officer
Caterpillar Inc.

Divya Paramesh

Vice President, Human Resources
Host Hotels & Resorts, Inc.

Michele Parks

EVP & Chief People Officer, Cox
Automotive
Cox Enterprises, Inc.

Stephen Patscot

Human Resources Practice Leader
Spencer Stuart

Hanna Patterson

SVP, Healthcare & Applied Learning
Guild

Caroline Pena

Head, Global Talent Management
Johnson & Johnson

Lori Pierson

GVP, HCM Transformation
Oracle Corporation

David Pinette

Senior Vice President
Challenger, Gray and Christmas, Inc.

Whitney Pinna

Director, HR Transformation
CarMax, Inc.

Valerie Pitteroff

Senior Vice President, HR Business Partner
Cardinal Health, Inc.

William Porteous

Chief Business Development Office,
National Accounts
UnitedHealth Group Inc.

Michael Pulcanio

EVP & Chief Human Resources Officer
Schwan's Company

Scott Purvis

Chief Operations Officer
People Results

Wendy Radtke

Chief Human Resources Officer
US LBM

Christopher Rice

Manager, Global Employee Relations
Chevron Corporation

Timothy Richmond

Former Executive Vice President, Chief
Human Resources Officer, AbbVie
Chair, CHRO Association

Carolyn Roach

Chief Human Resources Officer
XPO, Inc.

Pamela Roach

Chief Human Resources Officer
Wayne Sanderson Farms LLC

Ben Robinson

Chief Commercial Officer
EHE Health

Kiersten Robinson

Chief People Officer
Commonwealth Bank of Australia

Lori Rodden

Chief Human Resources Officer
The Hartford Financial Services Group Inc

Olga Romanova

Consultant, Human Resources Practice
Spencer Stuart

Barbara Runyon

Senior Vice President and Chief Human Resources Officer
Gentherm Incorporated

Malavika Sagar

Chief Human Resources Officer
TE Connectivity Ltd.

Christine Salvador

Director of Events and Networking
CHRO Association

Anne Sample

CEO
Navigate Forward

Jacqueline Scanlan

EVP, CHRO
FMC Corporation

Andy Schneider

SVP People
Alaska Airlines

Tyler Schuessler

Consultant
Spencer Stuart

Kristi Scogna

Executive Coordinator
CHRO Association

Fleur Segal

Consultant, Human Resources Practice
Spencer Stuart

Bijal Shah

Chief Executive Officer
Guild

Aaron Shapiro

Founder & CEO
Carver Edison

Stan Sherrill

Director of Labor Relations
Wells Fargo & Company

Dilpreet Singh

Chief Advisor, India
CHRO Association

Kristi Smith

Vice President, Global People Operations
Dynatrace, Inc.

Ola Snow

Chief Human Resources Officer
Cardinal Health, Inc.

Kristen Soler

Chief Human Resources Officer
Advance Auto Parts, Inc.

Vaden Spurlock

VP Talent Management
Tyson Foods, Inc.

Jessica Steinberg

Vice President - Human Resources, Supply Chain and Global Brands and Product Development
The Home Depot Inc

Lindsay Stevens

Chief Human Resources Officer
MAU Workforce Solutions

Elizabeth (Liz) Stokes

VP, HR - Global Corporate Functions
Gentherm Incorporated

Betsey Strobl

Vice President, Talent & Organization Capability
Trane Technologies

Christen Supplee

Director of Membership Engagement
CHRO Association

Carol Surface

Chief People Officer
HP Inc.

Jaqueline Sweeney

Director, HR & Talent Development
Textron Inc.

Tanya Taupier

SVP, Chief People Officer
CVS Health Corporation

Charlie Tharp

Senior Advisor, Research and Practice,
Center on Executive Compensation
Executive Vice President
CHRO Association

Katy Theroux

VP Talent and HRBP
Westlake Corporation

Les Thompson

Chief Human Resources Officer
Love's Travel Stops & Country Stores, Inc.

Lisa Thorner

Senior Director – P&G Human Resources,
North America Employee Relations
Practice
The Procter & Gamble Company

Allan Toombs

Controller
CHRO Association

Nguyen Trinh

Director, Senior Lead Counsel 2 - ERISA,
Compensation and Benefits
Citigroup Inc.

Alexandria Trujillo

Strategic Analyst to the CEO
CHRO Association

Marie Trzupek Lynch

Chief People Officer
Morningstar, Inc.

Ralf Tuens

Senior Advisor, European Employee
Relations
CHRO Association

Inge Van Coppenolle

VP, Human Resources
Exxon Mobil Corporation

Jeff Vandiver

EVP Managing Director, Growth -
Americas
Alexander Mann Solutions Corporation

Claude Vaughn

General Manager – Global Employee and
Labor Relations
Chevron Corporation

Rose Velez-Smith

EVP & Chief Human Resources Officer
DoubleVerify

Zainab Wadood

Vice President, Business Development
EHE Health

Clint Wallace

EVP & Chief Human Resources Officer
Madrigal Pharmaceuticals

Matt Walter

Chief Human Resources Officer
Medtronic, Inc.

Michael Walters

Chief Human Resources Officer
Samsung Semiconductor Inc.

Jacqueline Welch

Executive Vice President and Chief Human
Resources Officer
The New York Times

Michael White

*Director, Bank of America | Former
Chairman, President, and CEO, DIRECTV*
Bank of America Corporation

Jacqueline Williams-Roll

Chief Human Resources Officer
General Mills, Inc.

Julie Winskie

Brand/Experience Lead
Modern Growth Exchange LLC

Deborah Wintner

SVP, Chief Human Resources Officer
Stanley Black & Decker, Inc.

Christopher Wronsky

*Senior Vice President and Chief Human
Resources Officer*
Lockheed Martin Corporation

Daniel Yager

Senior Advisor, Workplace Policy
CHRO Association

Jeff Yehle

SVP and Chief Human Resources Officer
Dover Corporation