

# BEERG/HRPA Global Members' Meeting

Pullman Hotel, Gare Midi, Brussels

Wednesday + Thursday, September 28 - 29, 2022



The next BEERG Network Meeting will be at the Pullman Hotel, Gare Midi, Brussels on **September 28 & 29, 2022**

The meeting will begin at 14:00 on the Wednesday afternoon and finish at 12:00 on Thursday. There will be a reception and dinner on the Wednesday night.

The meeting is open to BEERG members, HR Policy Global members, and companies which have expressed an interest in joining. Discussions at BEERG meetings are confidential, conducted under Chatham House rules (see below). There are no recordings and no minutes.

There is no fee for attending the meeting, though those attending book and pay for their accommodation and transport costs. The BEERG (single) room rate is: €160, including breakfast (+ city taxes). **To get this rate you must book before August 29th.**

The hotel is part of the Gare du Midi rail station complex and is located in front of the Eurostar terminal. *You can self-register for the meeting via this link:*

**[TO BOOK YOUR PLACE - CLICK HERE](#)**

There is a [hotel booking form](#) to book your accommodation the hotel at the BEERG member rates.

-----

**BEERG meetings are conducted under the CHATHAM HOUSE RULE:**

*Participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed.*

## Draft Programme:

### Day 1 - Wednesday Sept 28<sup>th</sup>

#### 14:00 – 1515 **The EU Agenda:**

An update on the EU legislative agenda, including developments around EWCs. Matters to be covered include:

- The new Directive on an adequate minimum wage and collective bargaining
- The new Directive on gender balance and company board membership
- The gender pay transparency Directive
- Remote working and the right to disconnect
- What's happening with EWCs.

The panel:

- *David Hopper, Lewis Silkin LLP*
- *Henry Eickelberg, HR Policy*
- *Gerlind Wisskirchen, CMS-HS*
- *Bryan Dunne, Matheson LLP*

#### 15:15 – 15:45 **Coffee Break**

#### 15:45 - 17:00 **New Employee Relations Challenges:**

These involve the interaction of the GDPR, the governance of artificial intelligence and employee information and consultation obligations. The Spanish government has just published a paper on this which could well become a European template. Algorithms will be at the heart of many businesses competitive advantage.

These algorithms are constantly learning and adapting. Legislators seem intent on obliging companies to share details of these algorithms with employees' representatives where human resource decisions are involved. Would this put commercial secrets and intellectual property at risk? And how does AI human resource decision making interact with data privacy?

Contributors to this discussion will include:

- *Deirdre Crowley, Matheson, Dublin*
- *Ruben Agote, Cuatrecasas, Barcelona*
- *Oliver Patel Holistic AI*

#### 19:00 **Networking Drinks Reception + Dinner**

- *Pre-dinner speaker: Simon Dekeyrel, EPC Policy Analyst, on the EU's energy strategy*

## Day 2 - Thursday, Sept 29<sup>th</sup>

### 09:00 – 10:15 *Managing Virtual Meetings Effectively, Including EWC Meetings.*

What have we learned from the enforced Covid experiment of the past years, as organisations had to move to teleworking/remote working/working from home in order to keep working? What lesson can we take with us into a hybrid future? Contributors to this discussion will include:

- *Dan Baker, Accenture*
- *Dianna Owen, Oracle*
- *Peter Finding, FisherBroyles LLP*

### 10:15 – 10:45 **Coffee Break and check out**

### 10:45 – 12:00 *The Management Of Contingent Workforces:*

What will incoming legislation on non-financial reporting and supply chain due diligence mean for the management of such blended workforces? What should companies be thinking about now?

Contributors to this discussion will include:

- *Roselyn Sands, Roselyn Sands Law*

### 1200 **Finish and departure**

Speaker bios:



**Rubén Agote**

Lawyer and Partner at Cuatrecasas [LinkedIn Bio](#)  
Email: [ruben.agote@cuatrecasas.com](mailto:ruben.agote@cuatrecasas.com)

---



**Dan Baker**

Industrial Relations and HR Compliance Lead at Accenture [LinkedIn Bio](#)  
Email: [mailto: daniel.d.baker@accenture.com](mailto:daniel.d.baker@accenture.com)

---



**Deirdre Crowley**

Partner Technology and Innovation Group, Matheson [LinkedIn Bio](#)  
Email: [deirdre.crowley@matheson.com](mailto:deirdre.crowley@matheson.com)

---



**Simon Dekeyrel**

Climate & Energy Policy Analyst at the European Policy Centre (EPC) [LinkedIn Bio](#)  
Email: [s.dekeyrel@epc.eu](mailto:s.dekeyrel@epc.eu)

---



**Bryan Dunne**

Partner & Head of Employment Law at Matheson, Ireland [LinkedIn Bio](#)  
Email: [bryan.dunne@matheson.com](mailto:bryan.dunne@matheson.com)

---



**Henry Eickelberg**

Chief Operating Officer, HR Policy Association [LinkedIn Bio](#)  
Email: [heickelberg@hrpolicy.org](mailto:heickelberg@hrpolicy.org)

---



**Peter Finding**

International employment lawyer at Fisher Broyles, LLP [LinkedIn Bio](#)  
Email: [peter.finding@fisherbroyles.com](mailto:peter.finding@fisherbroyles.com)

---



**Tom Hayes**

Executive Director of BEERG [LinkedIn Bio](#)  
Email: [tom.hayes@beerg.com](mailto:tom.hayes@beerg.com)

---



**David Hopper**

Partner at Lewis Silkin LLP in London [LinkedIn Bio](#)  
Email: [david.hopper@lewissilkin.com](mailto:david.hopper@lewissilkin.com)

---



**Dianna Owen**

Vice President EMEA ER, HR Data Privacy & Security and Governance, Oracle [LinkedIn Bio](#)  
Email: [dianna.owen@oracle.com](mailto:dianna.owen@oracle.com)

---



**Oliver Patel**

Director of Public Policy, Communications and Knowledge, Holistic AI [LinkedIn Bio](#)  
Email: [oliver.patel@holisticai.com](mailto:oliver.patel@holisticai.com)

---



**Roselyn Sands**

Int'l Human Resources Lawyer at Roselyn Sands Law, Paris [LinkedIn Bio](#)  
Email: [roselynsandslaw@gmail.com](mailto:roselynsandslaw@gmail.com)

---



**Gerlind Wisskirchen**

International Labor & Employment Lawyer at CMS-HS [LinkedIn Bio](#)  
Email: [gerlind.wisskirchen@cms-hs.com](mailto:gerlind.wisskirchen@cms-hs.com)

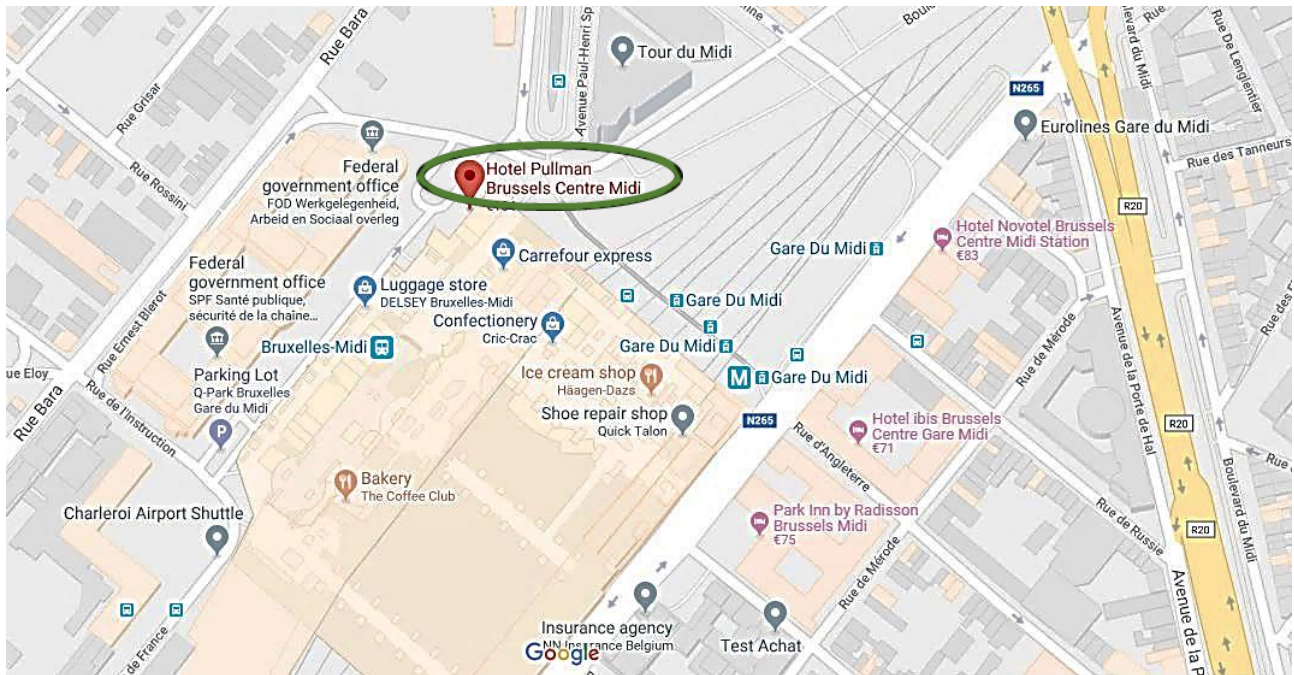
## Program Logistics

The meeting venue is the [Pullman Hotel, Gare Midi, Brussels](#), Place Victor Horta 1, 1060, BRUSSELS, BELGIUM - Tel: [+3225289800](tel:+3225289800)  
[Contact email](#)

Download: [Accommodation booking form](#)

Only bookings made before August 29<sup>th</sup> get the BEERG rate

The hotel is within the Gare Midi, station complex and is served by Eurostar; TGV from Paris; Thalys from Netherlands; ICE from Germany; and trains from Brussels airport.



Miriam del Val will coordinate meeting arrangements.

You can contact Miriam vis email: [M.delVal@hrpolicy.org](mailto:M.delVal@hrpolicy.org)

*The meeting will operate in accordance with any Covid-19/health safety protocols/guidance applying in Brussels at that time. We will circulate any updated guidance to all registered attendees a few days in advance of the meeting*