

Fall 2022

HR Public Policy Outlook



**Midterm
Congressional
Elections**



**USDA Blacklisting
Regulation**
Could broadly exclude
any USDA federal
contractor,
subcontractor or
supplier that has
violated any labor law



10/01

11/08

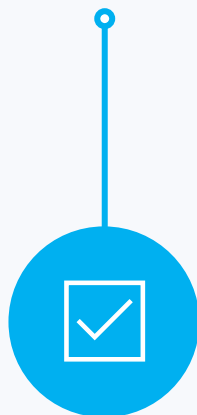
12/01

12/01

**12/02 to
12/31**

**Potential Rulemaking
from DOL, NLRB, SEC**

DOL – Overtime and
Independent Contractor;
NLRB – Joint employer;
SEC – Human Capital
Metrics



**Behavioral Health
and Telehealth**

Possible agreement on
new mental health
legislation could be
accomplished before
year end. Congress
could also pass bill to
extend several COVID-
related telehealth
flexibilities



Lame Duck Session

Must-pass legislation and
year-end extenders bill
could be vehicles for
workplace provisions