

HR Policy Global's 2024 Annual Asia-Pacific Membership Summit

May 14-15, 2024

Four Points by Sheraton, Singapore

DAY ONE

May 14, 2024

8:00 – 8:15 a.m.

Welcome and Introductions



Michelle Swinden

Senior Strategic Advisor
Executive Director, Asia Pacific
HR Policy Global

8:15 – 9:00 a.m.

Opening Address



Bala V. Sathyanarayanan

Chief Human Resource Officer
Greif, Inc.



Wenchao Dong *(Moderator)*

Senior Director and Leader, HR Policy Global
HR Policy Association

ASIA PACIFIC AND GLOBAL EVENTS SHAPING OUR REGION

9:00 – 9:45 a.m.

Significant Global Events Shaping the World of Work



Henry D. Eickelberg

Chief Operating Officer
HR Policy Association



Alan Wild

Senior Advisor, Global Employee Relations
HR Policy Association

Wenchao Dong

Michelle Swinden *(Moderator)*

9:45 – 10:30 a.m.

Asia Pacific Economic Update



David Mann

Chief Economist, Asia Pacific
Mastercard Economics Institute

10:30 – 10:50 a.m. **Morning Tea Break**

SIGNIFICANT ASIA PACIFIC LABOR RELATIONS AND LEGAL UPDATES

10:50 – 11:20 a.m. **Update on Key Labor Law Reforms in Australia**



Adam D. Salter
Partner-in-Charge, Perth Australia Office
Jones Day

11:20 – 11:50 a.m. **Update on Key Labor Law Reforms in Singapore & Indonesia**



Elizabeth Cole
Of Counsel, Singapore Office
Jones Day

11:50 – 12:30 p.m. **Update on Key Labor Reforms in India**



Bivore Sarawgi
Senior Manager, Employee Relations
Amazon India

12:30 – 1:50 p.m. **Lunch Break**

1:50 – 2:35 p.m. **Workplace Psychosocial Risk Factors – Case Study across Australia and Korea**



Matthew McSweeney
Executive Director Human Resources, AP and ANZ
Boeing

2:35 – 3:15 p.m. **Human Capital Management – U.S. Disclosure Requirements**



Ani Huang

President and CEO, Center On Executive Compensation
Senior Vice President, HR Policy Association

3:15 – 3:30 p.m. **Afternoon Tea Break**

3:30 – 4:20 p.m. **Best Practices in Diversity and Inclusion in Asia Pacific**



Alejandra Ferraro

Chief Human Resources Officer Growth Markets
Accenture



Wenchao Dong (*Moderator*)

Senior Director and Leader, HR Policy Global
HR Policy Association

4:20 – 4:45 p.m. **Day One Wrap-Up, Roundtable Topics for Day 2
Details for the Evening Dinner**



Michelle Swinden

Senior Strategic Advisor
Executive Director, Asia Pacific
HR Policy Global

8:30 – 8:40 a.m. Welcome Back – Day Two Overview



Michelle Swinden
Senior Strategic Advisor
Executive Director, Asia Pacific
HR Policy Global

8:40 – 9:30 a.m. Singapore & ASEAN in the Global Arena



Associate Professor Terrence Ho
Lee Kuan Yew School of Public Policy
National University of Singapore

SIGNIFICANT ASIA PACIFIC LABOR RELATIONS AND LEGAL UPDATES

9:30 – 10:15 a.m. Update on Key Labor Law Reforms in China



Jonathan Isaacs
Head of China Employment Practice
Baker McKenzie (Hong Kong Office)

10:15 – 10:45 a.m. Update on Key Labor Law Reforms in Japan



Tomohisa Muranushi
Principal, Tokyo
Baker McKenzie

10:45 – 11:00 a.m. Morning Tea Break

11:00 – 11:30 p.m. Update on Key Labor Reforms in Malaysia



Trish Sandosam
Of Counsel, Kuala Lumpur
Wong Partners

11:30 – 12:00 p.m. Update on Key Labor Reforms in Vietnam



Thuy Hang Nguyen
Principal, Ho Chi Minh City
Baker McKenzie

12:00 – 12:15 p.m. Wrap-Up of Formal Program and Thanks



Michelle Swinden
Senior Strategic Advisor
Executive Director, Asia Pacific
HR Policy Global

12:15 – 1:30 p.m. Lunch Break

1:30 – 4:30 p.m. Optional Information Sessions

Topics to be decided based on pre-meeting survey results.

Michelle Swinden

In addition...

HRPA is offering a separate 1-day education session:

Global Employee & Labor Relations Essentials

Thursday, May 16 | In-Person Event | Singapore

The **Global Employee & Labor Relations Essentials** education session explores the evolving landscape of global and regional employee and labor relations. Examine the fundamental concepts of employee and labor operations and discuss models to evaluate and develop strategic priorities. Participants will receive practical information on regional labor environments and trends including employee activism on social media, labor rights in supply chains, and more!

The course registration fee of US\$600 includes materials, teas, and lunch.