



EXECUTIVE COMPENSATION H O N O R S

May 16–17, 2023

Generously Hosted By:
American Express Corporation
200 Vesey Street
New York City, NY 10285

TUESDAY, MAY 16

Note: all times are Eastern Time

11:45 a.m. – 12:30 p.m.

Lunch Buffet & Networking

12:30 p.m. – 1:30 p.m.

Exploring our “Why?”

Informal conversation designed to introduce participants and instructors to each other and to explore each participant’s goals and motivations for the session.

1:30 p.m. – 2:30 p.m.

Where Are We Now?

A review of the historical context influencing the practice of executive compensation.

2:30 p.m. – 2:40 p.m.

Afternoon Break

2:40 p.m. – 3:10 p.m.

Stakeholder Spotlight

A discussion and contrast of how two key stakeholders – policy makers and investors – view executive pay.

3:10 p.m. – 4:30 p.m.

Group Challenge: Re-Imagining Executive Pay

Participants will work in small groups to examine the current state of executive compensation design and consider what changes - evolutionary or revolutionary – might be in order.

4:30 p.m. – 5:30 p.m.

Present Group Findings

6:30 p.m.

Cocktails and Dinner

Dinner Conversation: What’s on Your Mind?
Manhatta
28 Liberty Street, 60th floor

WEDNESDAY, MAY 17*8:00 a.m. – 8:45 a.m.***Breakfast Buffet & Day One Reflections**

Review the key conclusions from the team presentations.

*8:45 a.m. – 9:45 a.m.***Group Challenge: Implications for the Profession**

What are the implications for practitioners of executive compensation based on our conclusions about the future?

*9:45 a.m. – 10:00 a.m.***Morning Break***10:00 a.m. - 10:30 a.m.***Shareholders or Stakeholders?**

A discussion of how the doctrine of shareholder primacy has influenced executive pay, and how current trends are challenging this convention.

*10:30 a.m. – 12:00 p.m.***Bringing It All Together: The Future of Executive Compensation**

The full group will reconvene to discuss the path forward for executive compensation, and how the Center can continue to build the community of practice.

*12:00 p.m. – 12:30 p.m.***Reflections and Wrap Up**