

April 12, 2019

The Honorable David Cicilline
United States House of Representatives
2233 Rayburn House Office Building
Washington, DC 20515

The Honorable Jeff Merkley
United States Senate
313 Hart Senate Office Building
Washington, DC 20510

Dear Representative Cicilline and Senator Merkley:

On behalf of the members of HR Policy Association, I write in support of the Equality Act.

HR Policy Association is the leading organization for Chief Human Resources Officers of more than 390 of the largest employers in the United States, and our members have long recognized the fundamental role that an inclusive culture plays in enabling their organizations to attract, motivate, and develop the caliber of talent needed. Our members have a longstanding commitment to diversity and inclusion, and they take proactive steps to ensure their companies are fostering positive and respectful cultures, free from any form of discrimination.

The HR Policy Association urges Congress to pass the Equality Act, and we look forward to helping policy makers throughout the legislative process ensure that final measure achieves its purpose and is consistent with the progressive practices that large companies have long embraced.

Sincerely,

A handwritten signature in black ink, appearing to read "Daniel V. Yager". The signature is fluid and cursive, with a large initial "D" and a long horizontal stroke extending to the right.

Daniel V. Yager
President and Chief Executive Officer