Future Workplace Policy Council's Mid-Year **LABOR & ENPLOYEENT CONFERENCE** June 22, 2022 Zoom Webinar

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Future Workplace Policy Council

8:15 a.m. – 8:20 a.m. ET

Introduction and Welcome



TIMOTHY J. BARTL President and CEO HR Policy Association

8:20 a.m. – 9:20 a.m. ET

A Discussion with NLRB General Counsel Jennifer Abruzzo

With a myriad of critical labor issues in play, including card check, "captive audience" speeches, and employer handbook rules, perhaps nowhere will the Biden administration's labor policy objectives be more active than at the National Labor Relations Board. Driving these changes is NLRB General Counsel Jennifer Abruzzo, who will join us to discuss the Board priorities that will impact your companies.



JENNIFER ABRUZZO General Counsel National Labor Relations Board

G. ROGER KING Senior Labor and Employment Counsel HR Policy Association

9:20 a.m. – 9:30 a.m. ET





Future Workplace Policy Council

9:30 a.m. – 10:30 a.m. ET

A Reaction by the Employer Community



ALICE B. STOCK

Of Counsel, Bond, Schoeneck & King PLLC Former Deputy General Counsel and Acting General Counsel National Labor Relations Board



Break

PATRICIA G. GRIFFITH Partner, Atlanta FordHarrison

G. ROGER KING, moderator

10:30 a.m. – 10:45 a.m. ET

10:45 a.m. – 12:00 p.m. ET

Labor Developments: Member Company Perspectives

As unions become more energized while achieving high-profile victories, large employers are reevaluating their labor strategies. In this panel, HR Policy member companies discuss their experiences and preparations for dealing with union activity and the pro-union policies emanating from the Biden administration.



THOMAS M. BECK

Vice President, Labor and Employee Relations HCA Healthcare, Inc.

CAROLYN K. FISHER Vice President, Global Labor Relations PepsiCo Inc.



SCOTT PURVIS Chief Operations Officer IRI Consultants



12:00 p.m. – 12:45 p.m. ET Break

12:45 p.m. – 1:30 p.m. ET

FWPC Policy Staff Discussion: An Overview of the Key Issues in Play

Coinciding with dramatic changes in the workplace, significant labor and employment policy developments are underway, driven largely by a presidential administration looking to push the envelope. FWPC staff will cover the developments you and your companies need to know, including a preview of the policies likely to materialize through the second half of the year going into 2023.



BRIAN FISCHER Vice President Human Resources - BHR Operations Intel Corporation



ANI HUANG

President and CEO, Center On Executive Compensation; Senior Vice President, HR Policy Association



GREGORY HOFF Associate Counsel HR Policy Association



CHATRANE BIRBAL

Vice President, Government Relations HR Policy Association



D. MARK WILSON President and CEO American Health Policy Institute VP, Health and Employment Policy and Chief Economist HR Policy Association



G. ROGER KING

Senior Labor and Employment Counsel HR Policy Association



DANIEL W. CHASEN Vice President, Workplace Policy HR Policy Association



DANIEL V. YAGER Senior Advisor, Workplace Policy HR Policy Association



1:30 p.m. – 2:30 p.m. ET

Artificial Intelligence, Data Privacy, and the New Horizon of Policies Impacting HR

Cutting-edge technology solutions have quickly become an integral aspect of employer efforts to source and manage a competitive workforce. However, even standard administration of employee benefits would be impacted by technology-oriented policies being considered—and in some case enacted at the state and federal levels. This panel will discuss these measures and the significant implications for employers.



DAVID S. FORTNEY Co-Founder Fortney & Scott, LLC



EVANGELOS RAZIS Senior Manager, Public Policy Workday, Inc.



RACHEL SEE Senior Counsel, AI and Algorithmic Bias U.S. Equal Employment Opportunity Commission



RIDHI SHETTY Policy Counsel, Privacy & Data Project Center for Democracy & Technology

DANIEL W. CHASEN, moderator

2:30 p.m. – 2:40 p.m. ET





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2:40 p.m. – 3:40 p.m. ET

EEOC Activities and Considerations

The Equal Employment Opportunity Commission has been active through the pandemic. Now, with the pandemic subsiding, what can employers expect regarding Commission activity around EEO-1 Component 2 pay data reporting, retaliation, and other issues? This panel will feature EEOC Commissioners' insights on the EEOC's priorities moving forward.



JANET DHILLON Commissioner U.S. Equal Employment Opportunity Commission

JOCELYN SAMUELS Vice Chair U.S. Equal Employment Opportunity Commission



CAMILLE A. OLSON Partner, Labor & Employment Seyfarth Shaw LLP

3:40 p.m. – 4:10 p.m. ET

Bringing it All Together: The CHRO Perspective

Chuck Columbus, former Kaiser Permanente Chief Human Resources Officer, will join HR Policy Executive Vice President and former Motorola Solutions CHRO Shelly Carlin to offer the C-suite perspective on the issues discussed throughout the day, exploring the major takeaways for HR Policy members.



CHARLES E. COLUMBUS

Former Chief Human Resources Officer Kaiser Permanente

MICHELE A. CARLIN Executive Vice President HR Policy Association and Center On Executive Compensation

THANK YOU FOR YOUR SUPPORT!

HR Policy Association and it's Future Workplace Policy Council would like to thank the following partners for their commitment to helping our organization provide senior corporate decision makers with the tools needed to assess the potential impact of the public policy process and build effective HR strategies. We deeply appreciate your generous support of our 2022 FWPC Mid-Year Conference.

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