

Future Workplace Policy Council SM

This series features senior government officials, issue area experts, HRPA member company representatives, and HR Policy staff. Our agenda will continue to evolve as the issues develop. Find schedule and registration information in this brochure.

OVERVIEW

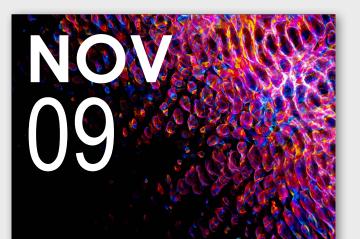
SCHEDULE FEATURED SPEAKERS

The 2022 midterm elections could reset the table for labor and employment legislation as all eyes are on the Biden administration as the driver of the Democrats' labor and employment policy agenda. Meanwhile, great economic uncertainty, a historically tight labor market, and ongoing shifts in worker expectations are driving significant changes in the workplace.

NOV

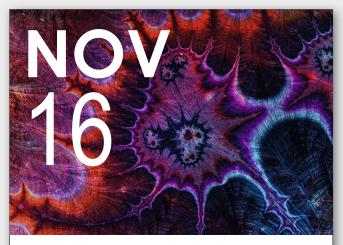
The Biden Administration's Labor and Employment **Priorities**

Anticipating a split Congress following the upcoming mid-term elections, all eyes are on the Biden administration as the driver of the Democrats' labor and employment policy agenda. Seema Nanda, Solicitor of the U.S. Department of Labor, joins us to discuss...



A New Frontier for HR: Data **Privacy Policy Challenges** and Considerations

As of January 1, 2023, the full suite of privacy rights granted under the California Consumer Privacy Act will apply to employees, job applicants, and contractors who are residents of California. This development makes future...



Reflections on Midterm Elections

The November elections will reset the table for labor and employment legislation. On November 16, a key elected official will join us to discuss the implications of the midterms, including the prospective legislative developments...

year-end webinar series

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To explore these developments and more, our FWPC 2022 Year-End Webinar Series will cover the most pressing labor and employment issues facing HR Policy Member Companies as we head into 2023.

NOV 30

FWPC Policy Staff Discussion: An Overview of the Key Issues in Play

Coinciding with dramatic changes in the workplace, significant labor and employment policy developments are underway. FWPC staff will cover the developments you and your companies need to know...



The View from the U.S. Department of Labor

The U.S. DOL has undertaken an ambitious rulemaking agenda and aggressive enforcement initiatives. Hear directly from senior DOL officials on these issues, after which HR Policy staff, members, and legal experts will explore the implications for large employers...



Examining NLRB Decisions and the Implications for Employers

The NLRB has begun to step into its role as the major change agent for the Biden administration's labor law agenda, with several key decisions and rulemakings that could have broad workplace impacts. Discuss these developments directly with members of the Board...





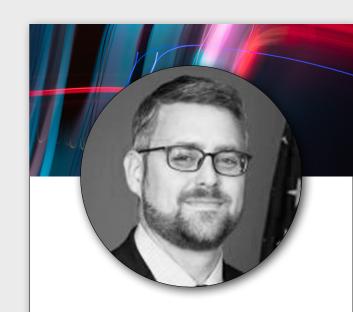
Future Workplace Policy CouncilsM

OVERVIEW FEATURED SPEAKERS SCHEDULE





REP. VIRGINIA FOXX (R-NC) U.S. House of Representatives





SEEMA NANDA Solicitor of Labor U.S. Department of Labor



JOHN F. RING Member National Labor Relations Board



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MARVIN E. KAPLAN Member National Labor Relations Board



JESSICA LOOMAN Principal Deputy Administrator U.S. Department of Labor

GWYNNE A. WILCOX Member National Labor Relations Board



JENNY R. YANG Director, Office of Federal Contract Compliance Programs U.S. Department of Labor

FEATURED SPEAKERS

Discuss the Biden administration' top labor and employment priorities with DOL Solicitor, Seema Nanda. Explore the implications of the midterm elections, including the prospective legislative developments in the 118th Congress with Sen. Mike Braun and Rep. Virginia Foxx. Hear from DOL Director of OFCCP, Jenny Yang and DOL Principal Deputy Administrator, Jessica Looman regarding the Department's ambitious rulemaking agenda and aggressive enforcement initiatives, including proposed rules on independent contractor status and the overtime salary threshold and a particular focus on government contractors. Learn more about several key NLRB decisions and rulemakings that could have broad workplace impacts from Board members Gwynne Wilcox and Marvin Kaplan.

The series features senior government officials, issue area experts, HR Policy member company representatives, and HR Policy staff.





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OVERVIEW FEATURED SPEAKERS

SCHEDULE

REGISTER

The Biden Administration's Labor and **Employment Priorities**

NOV 12:00–1:00 p.m. ET

ZOOM WEBINAR

Anticipating a split Congress following the upcoming mid-term elections, all eyes are on the Biden administration as the driver of the Democrats' labor and employment policy agenda. Seema Nanda, Solicitor of the U.S. Department of Labor, joins us to discuss the top labor and employment priorities for the administration. Following Ms. Nanda's remarks, a panel of HR Policy members, staff, and representatives from our legal council will discuss the employer view.

WELCOME & INTRODUCTION



CHRISTINE M. PAMBIANCHI Chair, Future Workplace Policy Council Executive Vice President and Chief People Officer Intel Corporation

DISCUSSION PANEL







SEEMA NANDA Solicitor of Labor U.S. Department of Labor



CHATRANE BIRBAL Vice President, Government Relations **HR** Policy Association

LOUIS R. FRANZESE Vice President of Employee and Labor Relations Intel Corporation



JASON C. SCHWARTZ Co-Chair, Labor & Employment Practice Group Gibson, Dunn & Crutcher LLP



G. ROGER KING Senior Labor and Employment Counsel **HR** Policy Association





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OVERVIEW FEATURED SPEAKERS SCHEDULE

REGISTER

A New Frontier for HR: Data Privacy Policy Challenges and Considerations

NOV 09 12:00–1:00 p.m. ET

ZOOM WEBINAR

As of January 1, 2023, the full suite of privacy rights granted under the California Consumer Privacy Act will apply to employees, job applicants, and contractors who are residents of California. This development makes future U.S. development in HR privacy certain and leaves companies to untangle the implications for their companies and respond to the new compliance requirements. Join us for a webinar discussing these trends, with experts and company representatives the U.S. and the EU, whose experiences under the General Data Protection Regulation, may provide a preview.

DISCUSSION PANEL



DAVID L. CHENG Partner FordHarrison



DEIRDRE CROWLEY Partner, Technology and Innovation & Employment Groups Matheson LLP



TERRY NOLAN Corporate VP, Employee and Labor Relations Raytheon Technologies







LISA SALAS Director Labor Relations Europe DXC Technology



TOM HAYES Director of European Union and Global Labor Affairs HR Policy Association



DANIEL W. CHASEN Vice President, Workplace Policy HR Policy Association





HRPA Future Workplace PolicyCouncil SM

OVERVIEW FEATURED SPEAKERS **SCHEDULE**

Reflections on REGISTER **Midterm Elections**

NOV 16 12:00–1:00 p.m. ET

ZOOM WEBINAR

The November elections will reset the table for labor and employment legislation. On November 16, Sen. Mike Braun (R-IN) and Rep. Virginia Foxx (R-NC) will join us to discuss the implications of the midterms, including the prospective legislative developments in the 118th Congress. Following this discussion, HR Policy staff will lead a conversation on what the results mean for large employers.

DISCUSSION PANEL



DANIEL W. CHASEN Vice President, Workplace Policy **HR** Policy Association



CHATRANE BIRBAL Vice President, Government Relations **HR** Policy Association

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Senior Labor and Employment Counsel **HR** Policy Association





Future Workplace Policy Councils

OVERVIEW FEATURED SPEAKERS

SCHEDULE

REGISTER

FWPC Policy Staff Discussion: An Overview of the Key Issues in Play

NOV 30 12:00–1:00 p.m. ET

ZOOM WEBINAR

Coinciding with dramatic changes in the workplace, significant labor and employment policy developments are underway, driven largely by a presidential administration leveraging all executive branch resources to achieve its labor agenda. FWPC staff will cover the developments you and your companies need to know, including a preview of the policies likely to materialize through the second half of the year going into 2023.

DISCUSSION PANEL



BARBARA PENNINGTON Senior Director - Associate Relations and Employment Practices The Home Depot Inc.



CHATRANE BIRBAL Vice President, Government Relations HR Policy Association



GREGORY HOFF Associate Counsel, Labor and **Employment Law** HR Policy Association



G. ROGER KING Senior Labor and Employment Counsel **HR** Policy Association

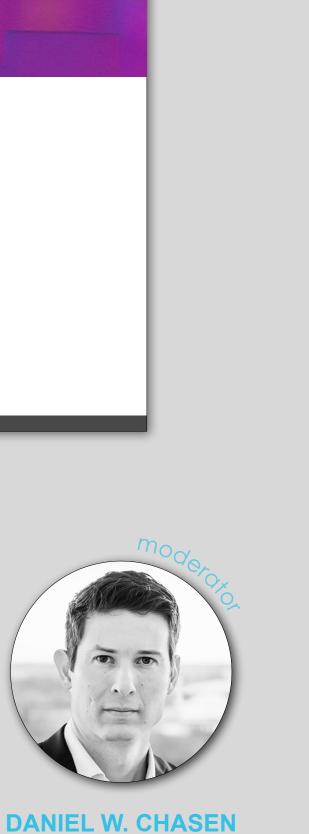




D. MARK WILSON President and CEO American Health Policy Institute



DANIEL V. YAGER Senior Advisor, Workplace Policy **HR** Policy Association



Vice President, Workplace Policy **HR** Policy Association





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OVERVIEW FEATURED SPEAKERS

SCHEDULE

REGISTER

The View from the U.S. **Department of Labor**

DEC 12:00–1:00 p.m. ET

ZOOM WEBINAR

The U.S. Department of Labor has undertaken an ambitious rulemaking agenda and aggressive enforcement initiatives, including proposed rules on independent contractor status and the overtime salary threshold and a particular focus on government contractors. Join us at 12:00 PM ET on December 7th to hear directly from senior DOL officials on these issues, after which HR Policy staff, members, and legal experts will explore the implications for large employers.

DISCUSSION PANEL



DAVID S. FORTNEY Co-Founder, Fortney & Scott, LLC Former Acting Solicitor, U.S. Department of Labor



PAMELA RICHARDSON Vice President, Chief Labor, Employment, & Commercial Counsel American Water

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Senior Labor and Employment Counsel HR Policy Association

Principal Deputy Administrator U.S. Department of Labor

Director, Office of Federal Contract Compliance Programs U.S. Department of Labor



JOHN HARRISINGH Head of Global Employee and Labor Relations Johnson & Johnson



D. MARK WILSON President and CEO American Health Policy Institute





Future Workplace Policy Council SM

OVERVIEW FEATURED SPEAKERS SCHEDULE

REGISTER Examining NLRB Decisions an the Implications for Employers

JAN 11 12:00–1:00 p.m. ET ZOOM WEBINAR

The National Labor Relations Board has begun to step into its role as the major change agent for the Biden administration's labor law agenda, with several key decisions and rulemakings that could have broad workplace impacts. Join us on January 11, 2023 to discuss these developments directly with members of the Board, after which a panel of HR Policy members, legal experts, and former Board members will discuss the implications for employers.

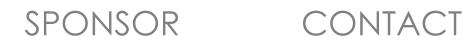
DISCUSSION PANEL

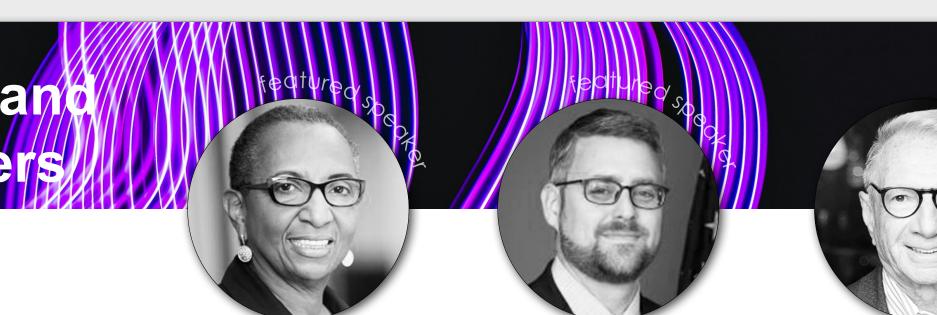


JOHN F. RING Member National Labor Relations Board



MICHELE DEWYEA Vice President, Workforce and Labor Relations Sutter Health





GWYNNE A. WILCOX Member National Labor Relations Board MARVIN E. KAPLAN Member National Labor Relations Board G. ROGER KING Senior Labor and Employment Counsel HR Policy Association



KURT G. LARKIN Attorney Hunton & Williams LLP





SCHEDULE OVERVIEW FEATURED SPEAKERS

Thank you for your support!

HR Policy Association and its Future Workplace Policy Council would like to thank FordHarrison for its commitment to helping our organization provide senior corporate decision makers with the tools needed to assess the potential impact of the public policy process and build effective HR Strategies. We deeply appreciate your generous support of our FWPC 2022 Year-End Webinar Series.

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