



This series features senior government officials, issue area experts, HRPA member company representatives, and HR Policy staff. Our agenda will continue to evolve as the issues develop. Find schedule and registration information in this brochure.

FWPC 2022

year-end webinar series

OVERVIEW

FEATURED SPEAKERS

SCHEDULE

SPONSOR

CONTACT

The 2022 midterm elections could reset the table for labor and employment legislation as all eyes are on the Biden administration as the driver of the Democrats' labor and employment policy agenda. Meanwhile, great economic uncertainty, a historically tight labor market, and ongoing shifts in worker expectations are driving significant changes in the workplace.

To explore these developments and more, our FWPC 2022 Year-End Webinar Series will cover the most pressing labor and employment issues facing HR Policy Member Companies as we head into 2023.

**NOV
02**

The Biden Administration's Labor and Employment Priorities

Anticipating a split Congress following the upcoming mid-term elections, all eyes are on the Biden administration as the driver of the Democrats' labor and employment policy agenda. Seema Nanda, Solicitor of the U.S. Department of Labor, joins us to discuss...

**NOV
09**

A New Frontier for HR: Data Privacy Policy Challenges and Considerations

As of January 1, 2023, the full suite of privacy rights granted under the California Consumer Privacy Act will apply to employees, job applicants, and contractors who are residents of California. This development makes future...

**NOV
16**

Reflections on Midterm Elections

The November elections will reset the table for labor and employment legislation. On November 16, a key elected official will join us to discuss the implications of the midterms, including the prospective legislative developments...

**NOV
30**

FWPC Policy Staff Discussion: An Overview of the Key Issues in Play

Coinciding with dramatic changes in the workplace, significant labor and employment policy developments are underway. FWPC staff will cover the developments you and your companies need to know...

**DEC
07**


The View from the U.S. Department of Labor

The U.S. DOL has undertaken an ambitious rulemaking agenda and aggressive enforcement initiatives. Hear directly from senior DOL officials on these issues, after which HR Policy staff, members, and legal experts will explore the implications for large employers...

**JAN
11**

Examining NLRB Decisions and the Implications for Employers

The NLRB has begun to step into its role as the major change agent for the Biden administration's labor law agenda, with several key decisions and rulemakings that could have broad workplace impacts. Discuss these developments directly with members of the Board...



SEN. MIKE BRAUN (R-IN)
U.S. Senate



REP. VIRGINIA FOXX (R-NC)
U.S. House of Representatives



MARVIN E. KAPLAN
Member
National Labor Relations Board



JESSICA LOOMAN
Principal Deputy Administrator
U.S. Department of Labor



SEEMA NANDA
Solicitor of Labor
U.S. Department of Labor



JOHN F. RING
Member
National Labor Relations Board



GWYNNE A. WILCOX
Member
National Labor Relations Board



JENNY R. YANG
Director, Office of Federal Contract
Compliance Programs
U.S. Department of Labor

FEATURED SPEAKERS

Discuss the Biden administration's top labor and employment priorities with DOL Solicitor, Seema Nanda. Explore the implications of the midterm elections, including the prospective legislative developments in the 118th Congress with Sen. Mike Braun and Rep. Virginia Foxx. Hear from DOL Director of OFCCP, Jenny Yang and DOL Principal Deputy Administrator, Jessica Looman regarding the Department's ambitious rulemaking agenda and aggressive enforcement initiatives, including proposed rules on independent contractor status and the overtime salary threshold and a particular focus on government contractors. Learn more about several key NLRB decisions and rulemakings that could have broad workplace impacts from Board members Gwynne Wilcox and Marvin Kaplan.

The series features senior government officials, issue area experts, HR Policy member company representatives, and HR Policy staff.



REGISTER

The Biden Administration's Labor and Employment Priorities

NOV
02

12:00–1:00 p.m. ET

ZOOM WEBINAR

Anticipating a split Congress following the upcoming mid-term elections, all eyes are on the Biden administration as the driver of the Democrats' labor and employment policy agenda. Seema Nanda, Solicitor of the U.S. Department of Labor, joins us to discuss the top labor and employment priorities for the administration. Following Ms. Nanda's remarks, a panel of HR Policy members, staff, and representatives from our legal council will discuss the employer view.



SEEMA NANDA
Solicitor of Labor
U.S. Department of Labor



CHATRANE BIRBAL
Vice President, Government Relations
HR Policy Association

WELCOME & INTRODUCTION



CHRISTINE M. PAMBIANCHI
Chair, Future Workplace Policy Council
Executive Vice President and Chief People Officer
Intel Corporation



LOUIS R. FRANZESE
Vice President of Employee and
Labor Relations
Intel Corporation



JASON C. SCHWARTZ
Co-Chair, Labor & Employment
Practice Group
Gibson, Dunn & Crutcher LLP



G. ROGER KING
Senior Labor and Employment Counsel
HR Policy Association



REGISTER

A New Frontier for HR: Data Privacy Policy Challenges and Considerations

**NOV
09**

12:00–1:00 p.m. ET

ZOOM WEBINAR

As of January 1, 2023, the full suite of privacy rights granted under the California Consumer Privacy Act will apply to employees, job applicants, and contractors who are residents of California. This development makes future U.S. development in HR privacy certain and leaves companies to untangle the implications for their companies and respond to the new compliance requirements. Join us for a webinar discussing these trends, with experts and company representatives the U.S. and the EU, whose experiences under the General Data Protection Regulation, may provide a preview.

DISCUSSION PANEL



DAVID L. CHENG

Partner
FordHarrison



DEIRDRE CROWLEY

Partner, Technology and Innovation
& Employment Groups
Matheson LLP



TERRY NOLAN

Corporate VP, Employee and
Labor Relations
Raytheon Technologies



LISA SALAS

Director Labor Relations Europe
DXC Technology



TOM HAYES

Director of European Union and Global
Labor Affairs
HR Policy Association



DANIEL W. CHASEN

Vice President, Workplace Policy
HR Policy Association

moderator



REGISTER

Reflections on Midterm Elections

NOV
16

12:00–1:00 p.m. ET

ZOOM WEBINAR

The November elections will reset the table for labor and employment legislation. On November 16, Sen. Mike Braun (R-IN) and Rep. Virginia Foxx (R-NC) will join us to discuss the implications of the midterms, including the prospective legislative developments in the 118th Congress. Following this discussion, HR Policy staff will lead a conversation on what the results mean for large employers.



SEN. MIKE BRAUN (R-IN)
U.S. Senate



REP. VIRGINIA FOXX (R-NC)
U.S. House of Representatives



G. ROGER KING
Senior Labor and Employment Counsel
HR Policy Association

DISCUSSION PANEL



DANIEL W. CHASEN
Vice President, Workplace Policy
HR Policy Association



CHATRANE BIRBAL
Vice President, Government Relations
HR Policy Association



REGISTER

FWPC Policy Staff Discussion: An Overview of the Key Issues in Play

NOV
30

12:00–1:00 p.m. ET

ZOOM WEBINAR

Coinciding with dramatic changes in the workplace, significant labor and employment policy developments are underway, driven largely by a presidential administration leveraging all executive branch resources to achieve its labor agenda. FWPC staff will cover the developments you and your companies need to know, including a preview of the policies likely to materialize through the second half of the year going into 2023.

DISCUSSION PANEL



BARBARA PENNINGTON
Senior Director - Associate Relations
and Employment Practices
The Home Depot Inc.



CHATRANE BIRBAL
Vice President, Government Relations
HR Policy Association



GREGORY HOFF
Associate Counsel, Labor and
Employment Law
HR Policy Association



G. ROGER KING
Senior Labor and Employment Counsel
HR Policy Association



D. MARK WILSON
President and CEO
American Health Policy Institute



DANIEL V. YAGER
Senior Advisor, Workplace Policy
HR Policy Association



DANIEL W. CHASEN
Vice President, Workplace Policy
HR Policy Association

moderator



REGISTER

The View from the U.S. Department of Labor

DEC
07

12:00–1:00 p.m. ET

ZOOM WEBINAR

The U.S. Department of Labor has undertaken an ambitious rulemaking agenda and aggressive enforcement initiatives, including proposed rules on independent contractor status and the overtime salary threshold and a particular focus on government contractors. Join us at 12:00 PM ET on December 7th to hear directly from senior DOL officials on these issues, after which HR Policy staff, members, and legal experts will explore the implications for large employers.



JESSICA LOOMAN
Principal Deputy Administrator
U.S. Department of Labor



JENNY R. YANG
Director, Office of Federal Contract
Compliance Programs
U.S. Department of Labor



G. ROGER KING
Senior Labor and Employment Counsel
HR Policy Association

DISCUSSION PANEL



DAVID S. FORTNEY
Co-Founder, Fortney & Scott, LLC
Former Acting Solicitor, U.S.
Department of Labor



PAMELA RICHARDSON
Vice President, Chief Labor,
Employment, & Commercial Counsel
American Water



JOHN HARRISINGH
Head of Global Employee and
Labor Relations
Johnson & Johnson



D. MARK WILSON
President and CEO
American Health Policy Institute

REGISTER

Examining NLRB Decisions and the Implications for Employers

JAN
11

12:00–1:00 p.m. ET

ZOOM WEBINAR

The National Labor Relations Board has begun to step into its role as the major change agent for the Biden administration's labor law agenda, with several key decisions and rulemakings that could have broad workplace impacts. Join us on January 11, 2023 to discuss these developments directly with members of the Board, after which a panel of HR Policy members, legal experts, and former Board members will discuss the implications for employers.



GWYNNE A. WILCOX
Member
National Labor Relations Board



MARVIN E. KAPLAN
Member
National Labor Relations Board



G. ROGER KING
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DISCUSSION PANEL



JOHN F. RING
Member
National Labor Relations Board



MICHELE DEWYEA
Vice President, Workforce and
Labor Relations
Sutter Health



KURT G. LARKIN
Attorney
Hunton & Williams LLP



Thank you for your support!

HR Policy Association and its Future Workplace Policy Council would like to thank FordHarrison for its commitment to helping our organization provide senior corporate decision makers with the tools needed to assess the potential impact of the public policy process and build effective HR Strategies. We deeply appreciate your generous support of our FWPC 2022 Year-End Webinar Series.

