HR Policy Awards Badges of Excellence to Infor Talent Science

HR Policy Association’s Recruiting Software Initiative Review Board Identifies Innovators in the Field of Human Resources Automation and Software Solutions

Washington, D.C. – HR Policy Association, representing nearly 400 Chief Human Resources Officers from the largest corporations in the United States, is pleased to announce that its Recruiting Software Initiative (RSI) Review Board has awarded Infor Talent Science with a Badges of Excellence for Compliance and Returns. This brings the number of badges awarded to Infor to four. Previously, Infor Talent Science was awarded Badges of Excellence for Adaptability and Integration.

Because of the rapid growth of companies providing software solutions to human resource executives, talent acquisition leaders from nearly 20 HR Policy member companies have come together to evaluate the offerings and identify innovators whose products and services deserve consideration by Chief Human Resource Officers of large corporations.

Badges of Excellence are awarded to solutions determined by the RSI Review Board as able to demonstrate innovative approaches to improving an employer’s ability to identify, attract, evaluate and retain critically important talent.

The RSI Review Board does not promote any one software solution over another. Instead, the talent acquisition executives who make up the Board assess each solution through distinct lenses related to the application’s ability to adapt, mitigate unconscious bias, comply with labor regulations, exhibit successful integrations, justify outcomes, and demonstrate returns directly correlated to the vendor’s platform.

The RSI Review Board was impressed with Infor’s thorough approach to ensuring data security and compliance. Infor also measures for disparate impact with each of its clients, something not often taken into account. They also provided success stories demonstrating their system has reduced turnover and attrition as well as improved the overall quality of talent sourced.

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HR Policy Association is the lead organization representing Chief Human Resource Officers at major employers. The Association consists of over 380 of the largest corporations doing business in the United States and globally, and these employers are represented in the organization by their most senior human resource executive. Collectively, their companies employ more than 10 million employees in the United States, over nine percent of the private sector workforce, and 20 million employees worldwide. They have a combined market capitalization of more than $8 trillion. These senior corporate officers participate in the Association because of their commitment to improving the direction of human resource policy. Their objective is to use the combined power of the membership to act as a positive influence to better public policy, the HR marketplace, and the human resource profession.

For more information visit www.hrpolicy.org.