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HR Policy Association Awards Badges of Excellence to IBM Watson

HR Policy Recruiting Software Initiative Review Board Identifies Innovators in the Field of Human Resources Automation and Software Solutions

Washington, D.C. – The HR Policy Association, the leading organization representing over 380 Chief Human Resources Officers at the largest corporations in the United States, is pleased to announce that its Recruiting Software Initiative (RSI) has awarded IBM Watson with Badges of Excellence for Adaptability and Justification.

Talent acquisition leaders from nearly 20 HR Policy member companies assembled at the beginning of 2018 to create the RSI Review Board to identify innovators whose products and services deserve consideration by Chief Human Resource Officers of large corporations. The Review Board is currently evaluating companies offering solutions to enhance a company’s ability to attract, assess, hire and retain top talent.

The Review Board does not promote any one software solution over another. Instead, they assess each solution through distinct lenses related to the application’s ability to adapt, mitigate unconscious bias, comply with labor regulations, exhibit successful integrations, justify outcomes, and demonstrate returns directly correlated to the vendor’s platform.

Badges of Excellence are awarded to recruiting solutions assessed by the RSI Review Board and are awarded to those that demonstrated innovative approaches to improving the ability of employers to identify, attract, evaluate and retain critically important talent.

By receiving a Badge of Excellence for Adaptability, the RSI Review Board felt IBM Watson demonstrated a comprehensive approach to how they produced reports, captured company data, and developed and adapted algorithms that produced quality outcomes.

By receiving a Badge of Excellence for Justification, the RSI Review Board felt IBM Watson exhibited a diligent approach to how they validated outcomes and performed quality assurance checks.

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HR Policy Association is the lead organization representing Chief Human Resource Officers at major employers. The Association consists of over 380 of the largest corporations doing business in the United States and globally, and these employers are represented in the organization by their most senior human resource executive. Collectively, their companies employ more than 10 million employees in the United States, over nine percent of the private sector workforce, and 20 million employees worldwide. They have a combined market capitalization of more than $8 trillion. These senior corporate officers participate in the Association because of their commitment to improving the direction of human resource policy. Their objective is to use the combined power of the membership to act as a positive influence to better public policy, the HR marketplace, and the human resource profession. For more information visit hrpolicy.org.