Should You Accept a Job that You Don’t Love?
Corporate Recruiters Answer Questions from the Heart on jobipedia.org

Washington, D.C. – On the occasion of Valentine’s Day, jobipedia.org reveals its advice to early career job seekers who wonder: Is it best to hold out for the job of your dreams or accept a position that doesn’t exactly make your heart skip a beat?

That question is just one of over 520 posted on jobipedia.org, a free career advice website where hiring officials from America’s leading employers answer questions for first time job seekers built and hosted by the HR Policy Association to help new entrants into the workforce get jobs and keep jobs by learning more about interviewing, resumes, professional conduct and other facets of the working world.

Hiring officials providing advice on jobipedia.org all agreed that job seekers should not expect to find their dream job early in their career. Rather, job seekers should accept positions that will expand their skills and experiences and help them as they work toward a job they will love. As one expert from a telecommunications company said, “Look for job opportunities that could translate into usable skills for your dream job.”

Another jobipedia.org expert from a multi-national company advised, “It is very unusual now for someone to find a job they love right out of college… be patient and focus on obtaining the right experience that will put you in a position to get your ‘dream job’.” And, a recruiter from a large insurance company added, “You may need to find opportunities that are stepping stones to your dream job.”

A twist in this advice came from a recruiter who suggested that there might be a way for a job seeker to land their dream job immediately of school: select a highly marketable career field. “Some students have the luxury of waiting for their dream job or being rather picky because they are going into a field that is in high demand, such as engineering,” she said.

Regardless of the field, all jobipedia.org experts agreed that students should begin their job search early, do a lot of research on the hiring companies and positions and, once in a job, work hard to develop their skills and make the best of their experience. “Our careers have to start somewhere. It would be wise to start searching for opportunities while you are still in college, to get a feel for what is available when you are ready. You can start networking, updating your resume and social network profiles, attending job fairs and searching the internet for opportunities,” said a pharmaceutical company recruiter.

“If you are willing to stay in the [job] for a few years, gain experience and diversify your skills, you will have developed all of the essential qualifications to ensure that when you are ready to take a leap and apply for your dream job, you will have demonstrated that you have the dedication to put in the time and effort to achieve your dreams,” summarized a jobipedia.org expert from a large healthcare company.
For additional advice on finding a job you could love, tips on interviews and more, visit www.jobipedia.org.

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With over 520 questions received and nearly 2,000 answers given, jobipedia.org brings together career service professionals and top tier recruiters to help first-time jobseekers and recent graduates get hired and succeed in the first steps of their professional careers. Jobipedia.org provides a free, secure website where candidates can ask questions and quickly receive the most honest, useful and timely information from hiring experts at some of America’s largest companies, all members of the HR Policy Association.

HR Policy Association is the lead organization representing chief human resource officers of major employers. The Association consists of more than 350 of the largest corporations doing business in the United States and globally, and these employers are represented in the organization by their most senior human resource executive. Collectively, their companies employ more than ten million employees in the United States, nearly nine percent of the private sector workforce, and 20 million employees worldwide. They have a combined market capitalization of more than $7.5 trillion. These senior corporate officers participate in the Association because of their commitment to improving the direction of human resource policy. Their objective is to use the combined power of the membership to act as a positive influence to better public policy, the HR marketplace, and the human resource profession. For more information visit www.hrpolicy.org.