September 30, 2011

The Honorable Eric H. Holder, Jr.
Attorney General
Office of the Attorney General
Robert F. Kennedy Building
950 Pennsylvania Avenue, NW
Washington, DC 20530-2000

RE: Support for Petition for Prompt Review by U.S. Supreme Court

Dear Mr. Holder:

On behalf of HR Policy Association, I am writing to applaud your decision to seek review of the constitutionality of the individual mandate provision of the Patient Protection and Affordable Care Act (PPACA). The conflicting court decisions regarding PPACA’s constitutionality have created significant legal and practical uncertainty regarding the future of health care reform in the United States. A prompt decision by the Supreme Court is a critical step in lessening that confusion and creating a more stable business environment.

HR Policy Association represents the chief human resource officers of more than 330 of the largest employers in the United States. Collectively, their companies employ more than 10 million employees in the United States, nearly nine percent of the private sector workforce. Together the member companies spend more than $80 billion annually providing health insurance to tens of millions of American employees, their dependents, and retirees.

As the senior human resource executive for their companies, HR Policy Association members play a lead role in health care strategy, design, and implementation, and they are responsible for health care strategy, design, and the implementation of changes required by PPACA which affect millions of employees and their dependents. However, the legal and administrative uncertainties that currently surround PPACA make long term planning of employer health care strategies virtually impossible. Therefore, we appreciate very much your decision to take a step to bring the legal challenges to a final resolution will help create a more stable business environment for employers, employees, retirees and dependents.

Sincerely yours,

Jeffrey C. McGuiness
President & CEO
Cc: The Honorable Timothy F. Geithner, Secretary, U.S. Department of the Treasury
    The Honorable Kathleen Sebelius, Secretary, U.S. Department of Health and Human Services
    The Honorable Hilda L. Solis, Secretary, U.S. Department of Labor