

Contact: Amanda H. Beck
(202) 789-8604

FOR IMMEDIATE RELEASE
March 29, 2010
abeck@hrpolicy.org

HR Policy Association Objects to the Recess Appointment of Craig Becker to the NLRB

Washington, DC—HR Policy Association, representing more than 300 chief human resource officers of the largest employers in the United States and globally, objects to President Obama's March 27 recess appointment of H. Craig Becker to the become a Member of the National Labor Relations Board (NLRB).

Daniel V. Yager, Chief Policy Officer and General Counsel of the HR Policy Association said, "We strongly object to the President appointing a nominee during a recess who was rejected by a bipartisan vote of the U.S. Senate because of views that are far outside the mainstream of accepted interpretations of our labor laws."

On February 9, the U.S. Senate voted 52-33 on the nomination of Mr. Becker to be appointed to the NLRB, falling short of the 60 required votes to proceed. HR Policy Association has expressed its strong opposition to the nomination of Mr. Becker in letters to Congress and in a policy brief detailing many of Mr. Becker's stated positions which challenge the mainstream positions in many areas of U.S. labor laws. Most significantly, he favors virtually eliminating the employer's role in union representation elections. Moreover, he has made it clear that, in this and other areas, these changes can take place without Congress enacting amendments to the underlying statute.

"We believe that Mr. Becker will use his position on the Board to institute far-reaching changes in the law that would not merely reinterpret existing law, but would bypass the role of Congress in setting national labor policy. Mr. Becker threatens the preservation of long-standing and fundamental principles in our basic labor law," said Yager.

The Association has no objection to the nominations of Mark Pearce to the NLRB or to Brian Hayes, the NLRB nominee did not receive a recess appointment.

10-40

###

To view the HR Association Policy Brief on H. Craig Becker visit:

http://www.hrpolicy.org/downloads/2009/09-110%20Becker%20Policy%20Brief%207%2009%20_revised_%20_2_.pdf

HR Policy Association is the lead organization representing chief human resource officers of major employers. The Association consists of more than 285 of the largest corporations doing business in the United States and globally, and these employers are represented in the

organization by their most senior human resource executive. Collectively, their companies employ more than 18 million employees worldwide and have a combined market capitalization of more than \$7.5 trillion. These senior corporate officers participate in the Association because of their passionate interest in the direction of human resource policy. Their objective is to use the combined power of the membership to act as a positive influence to improve public policy, the HR marketplace, and the human resource profession. For more information visit www.hrpolicy.org