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## **HR Policy Association Encourages President Obama to Select a New Nominee to the NLRB**

*President Should Opt for New Nominee Rather Than Recess Appointment*

**Washington, DC**—HR Policy Association, representing more than 285 chief human resource officers of the largest employers in United States and globally, is pleased that the U.S. Senate blocked the nomination of Harold Craig Becker to the become a Member of the National Labor Relations Board (NLRB), and encourages President Obama to nominate a more appropriate individual. The NLRB nominations of two other individuals are still pending—Brian Hayes and Mark Pearce, both of whom are acceptable to the Association.

On February 9, the Senate voted 52-33 on the nomination of Mr. Becker to be appointed to the NLRB, falling short of the 60 required votes to proceed.

Daniel V. Yager, Chief Policy Officer and General Counsel of the HR Policy Association said, “The President has an opportunity to start anew with a nominee that, like the other two pending nominations, does not threaten the preservation of long-standing principles in our basic labor law. To give a recess appointment to Mr. Becker after this clear rejection would completely undermine the credibility and effectiveness of the Board.”

HR Policy Association previously expressed its strong opposition to the nomination of Mr. Becker in letters to Congress and in a policy brief detailing many of Mr. Becker’s stated positions which challenge the mainstream positions in many areas of U.S. labor laws. Most significantly, he favors virtually eliminating the employer’s role in union representation elections. Moreover, he has made it clear that, in this and other areas, these changes can take place without Congress enacting amendments to the underlying statute.

“We are relieved that Mr. Becker’s nomination has failed in the Senate and hope that the Administration will consider our persistent strong objection and select a new nominee to serve on the Board,” said Yager.

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To view the HR Association Policy Brief on H. Craig Becker visit:

[http://www.hrpolicy.org/downloads/2009/09-110%20Becker%20Policy%20Brief%207%2009%20\\_revised\\_%202\\_.pdf](http://www.hrpolicy.org/downloads/2009/09-110%20Becker%20Policy%20Brief%207%2009%20_revised_%202_.pdf)

HR Policy Association is the lead organization representing chief human resource officers of major employers. The Association consists of more than 285 of the largest corporations doing business in the United States and globally, and these employers are represented in the

organization by their most senior human resource executive. Collectively, their companies employ more than 18 million employees worldwide and have a combined market capitalization of more than \$7.5 trillion. These senior corporate officers participate in the Association because of their passionate interest in the direction of human resource policy. Their objective is to use the combined power of the membership to act as a positive influence to improve public policy, the HR marketplace, and the human resource profession. For more information visit [www.hrpolicy.org](http://www.hrpolicy.org)